

MAKE+THINK+CODE: CODE OF CONDUCT FOR THE SPACE, WORKSHOPS, AND EVENTS

MAKE+THINK+CODE IS COMMITTED TO AN INCLUSIVE, COLLABORATIVE, CARING AND RESPECTFUL COMMUNITY ENVIRONMENT TO ENSURE THAT OUR WORKSHOPS AND EVENTS OFFER EXTRAORDINARY AND JOYFUL LEARNING EXPERIENCES FOR EVERYONE.

THIS CODE OF CONDUCT APPLIES TO ALL MAKE+THINK+CODE SPACES, INCLUDING OUR LAB, WEBSITE, FORUMS, SOCIAL MEDIA, GITHUB SITE, AND WIKI, AS WELL AS ANY SPACES WHERE WE HOLD WORKSHOPS OR EVENTS.

Anyone who violates this Code of Conduct may be sanctioned or expelled from these spaces at the discretion of Make+Think+Code.

- + Some of our events and spaces may have additional rules and policies in place, which will be made clearly available to participants. Participants are responsible for knowing and abiding by these rules.
- + We do not tolerate harassment or disrespect of participants in any form. Harassment includes but is not limited to offensive verbal or written comments related to gender, gender identity and expression, sexual orientation, disability or illness, appearance, race, or religion; it includes use of violent, derogatory, or threatening language, imagery, gestures, behaviour, or comments, personal attacks, insults, incitement/encouragement of violence and harassment, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of discussion, inappropriate physical contact or intimacy, creating a sexualised environment, and unwelcome sexual attention.
- + Damage to, theft of, or unapproved modifications of our technology and equipment are considered abusive behaviour and violations of the code of conduct.
- + **REPORTING:** If you experience or observe discrimination, harassment, or violations of this code of conduct, please contact any Make+Think+Code staff associated with the event. We will respond as promptly as we can.
- + **CONSEQUENCES:** Participants who are asked by anyone to stop any harassing or disrespectful behavior are expected to comply immediately. If a participant engages in inappropriate behavior, Make+Think+Code may take any action they deem appropriate, including warnings or expulsion from all Make+Think+Code spaces or events with no refund.
- + **PRIVACY:** Please respect the expectations of privacy at our events and in our spaces. Violations of our communities' expectations of privacy include gathering and sharing of any data of mtc community members without consent, publication of non-harassing private communication, sharing any information revealing personal, identifying and/or contact information, or images/videos/recordings taken during our event or in our space with other groups without the consent of the individuals involved.
- + **ACADEMIC INTEGRITY:** We expect all members of our community to maintain academic integrity in their work and interactions. In particular, we expect: that you must acknowledge and cite all use of appropriated ideas, technologies, and work; acknowledge all contributors to your projects; obtain all data by ethical means and report them accurately and completely without fabricating, corrupting, destroying or falsifying sources, data, technology, or results; and must follow all protocols and guidelines for ethical research and experimentation.

(This Code of Conduct is adapted from and an amalgamation of policies and codes from many many other organisations)

